

5 ANNUAL REPORT

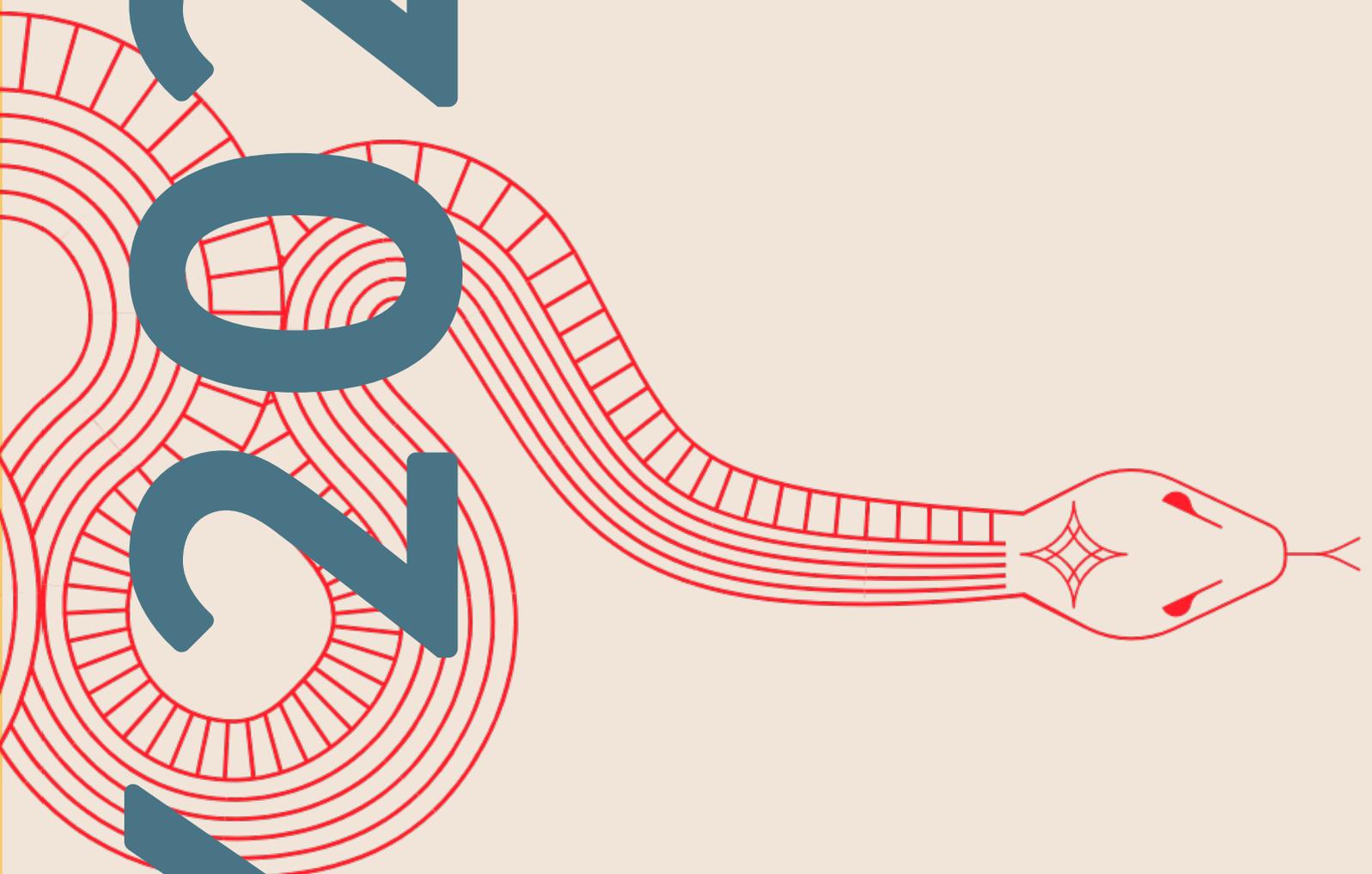
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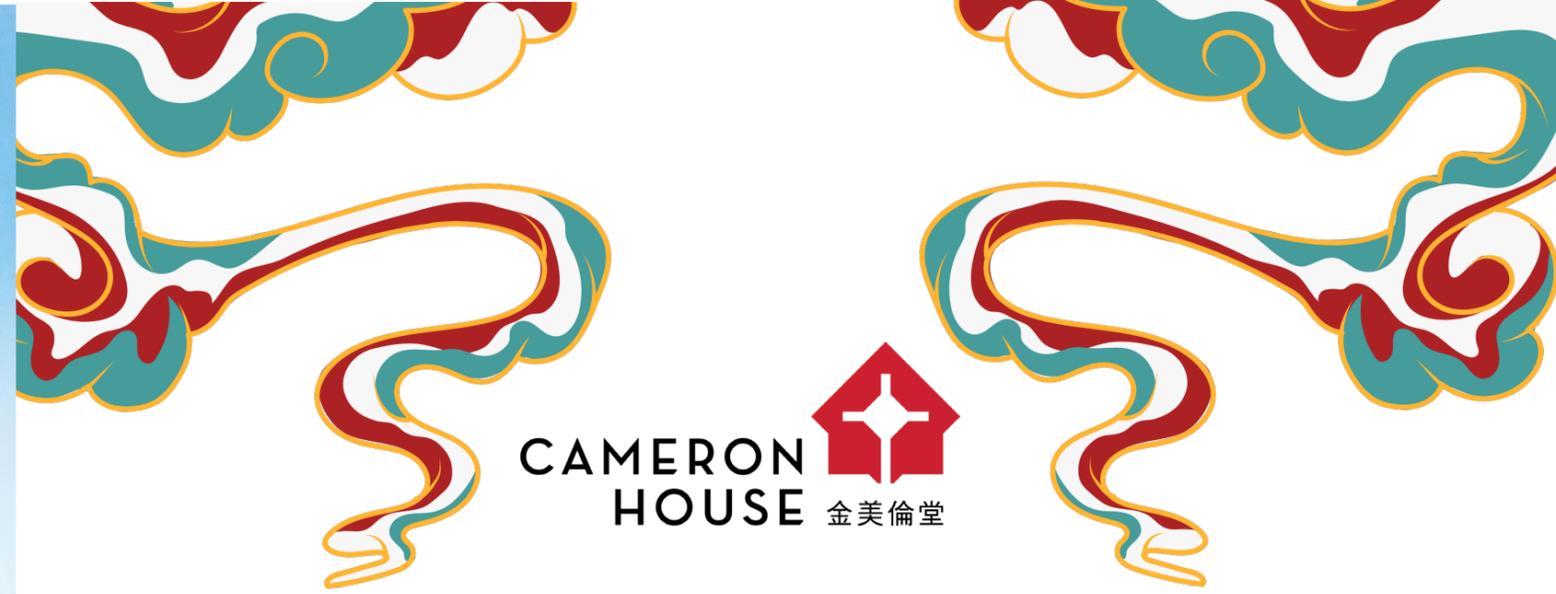
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Annual Report to the Community
Covering Oct. 1, 2024, to Sept. 30, 2025

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Fiscal Year '25 Annual Report to the Community

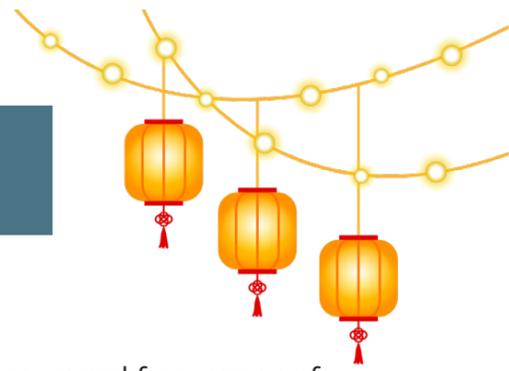
Covering the period between October 1, 2024, through September 30, 2025

This Annual Report to the Community is dedicated to all the people, families, community leaders, volunteers, staff, and partners who, for an outstanding 151 years, worked tirelessly to make Cameron House what it is today. To you, we are indebted.



Board of Directors

- Liane Wong, President
- Barbara Fong, Vice President
- Letitia Eng, Treasurer
- Joyce Tom, Secretary
- Dylan Chow
- Christina Li
- Tommy Lim



Dear Friends,

FY25 was a truly transformational year for Cameron House. As we emerged from years of recovery and rebuilding, we made remarkable progress on our new Strategic Plan—clarifying our priorities, strengthening our internal systems, and laying a solid foundation for long-term stability and impact. This year marked our shift from planning to action, and the results can be seen across every part of our organization.

We also deepened our partnerships throughout San Francisco, collaborating with community organizations, schools, service agencies, and faith-based partners to expand our reach and enhance the support we offer children, youth, families, and elders. These partnerships helped us deliver more coordinated, culturally responsive programs and ensured that our services remained accessible and relevant to the community we serve.

Perhaps most significantly, FY25 was a year of rebuilding our team. We filled key positions that had remained vacant since the pandemic and welcomed new staff whose expertise and passion have revitalized our programs and operations. Their dedication—combined with your support—has positioned Cameron House for meaningful growth in the years ahead. Thank you for walking with us, believing in us, and helping ensure our community continues to learn, heal, and thrive.

With Deep Gratitude,

Scott



Below is an overview of Fiscal Year 2025's unaudited year-end numbers, spanning and including business operations from October 1, 2024, to September 30, 2025.

REVENUE	
Fundraising	\$2,324,092.00
Government Contracts	\$753,608.00
Programs and Services	\$87,501.00
Other (accrued interest, venue rental, event ticket sales and sponsorships)	\$190,660.00
TOTAL REVENUE	\$3,355,861.00

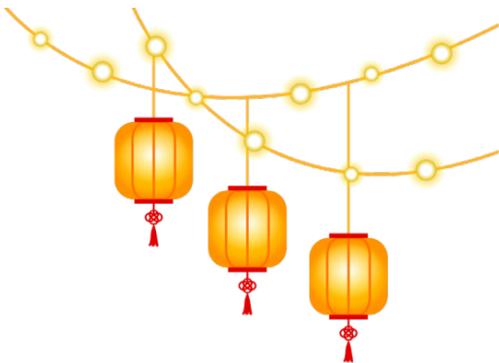
EXPENSES	
Fundraising	\$162,716.00
Programs and Services	\$1,657,847.00
Business and Personnel	\$318,665.00
Occupancy	\$1,183,248.00
TOTAL EXPENSES	\$3,322,476.00



Did you know?

Cameron House receives funding through government contracts for the domestic-violence services we provide and for our youth programs that support Chinatown's extremely low-income children and families, defined as those earning 30 percent or less of the area median income. In FY24, these contracts provided more than \$1 million to sustain this essential work. In FY25, the City and County of San Francisco reduced our funding by 30 percent, significantly limiting our resources even as the number of clients seeking support continued to rise. In response, Cameron House increased fundraising revenue by 4 percent, reduced program expenses by 4 percent, and lowered fundraising expenses by 64 percent by pausing Carnival and our gala. These adjustments allowed us to continue serving our community without interruption.

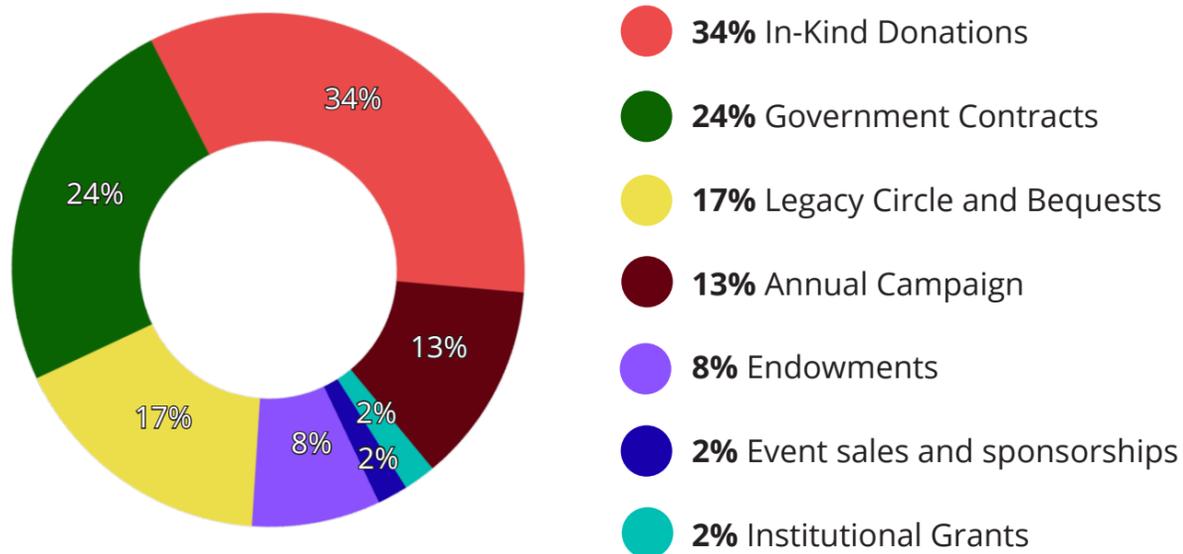
Today, our service base is expanding and our programs are growing to meet broader and more holistic community needs. At the same time, government contracts for FY26 have been reduced again, this time by an additional 17 percent. Yet this moment also brings new beginnings. With an expert Advancement Department now in place, we are well equipped to expand our fundraising streams and build a stronger, more sustainable future. Read more about how fundraising fits into our Strategic Plan on pages 8–9.



Total Funds Raised

\$3,074,567 to Cameron House

Even without fundraising staff in place until Q3 and Q4 of FY25, fundraising revenue *increased* from FY24. We credit this stability and growth to our incredible donors, funders, and supporters. Thank you for seeing us through this transformational year!



Cameron House Legacy Circle

Those who have chosen to leave a lasting legacy to Donaldina Cameron House and/or to The Cameron House Foundation in their estate plans are perhaps our most visionary leaders, using their transformational planned gifts to ensure that our work continues for generations to come. These invested leaders make up the Legacy Circle.

- Jean Chin
- Wayne Eng and Marie Chin
- Dagmar Fung and Jeff Jones
- Aaron Jeung
- Cynthia Justine Joe
- Craig Lee
- Jean Lee
- Daniel F. Lee
- Andy Mar
- Dorothy Quock
- Ginger Smyly
- Robert Toy
- Francis Whang
- Donna Yee
- Nancy Young
- Liz Poong Mark
- And 21 other generous benefactors who wish to remain anonymous

If you've already included Cameron House in your plans, please let us know so we can thank you and honor your generosity; if you're considering a legacy gift, our Advancement team is here to help. Together, we can ensure the next 150 years of Cameron House are as bold, compassionate, and community-rooted as the first.

Contact us at advancement@cameronhouse.org or cameronhouse.org/give/planned-giving

Community Assistance and External Allocations

Cameron House provides community assistance not only to our own program participants through scholarships and tuition subsidies for youth programs, but also through external allocations to partner organizations in Chinatown and within our social justice network. This approach strengthens our community through collaboration and shared purpose. Many of the challenges our families face—food insecurity, housing instability, mental health needs, and access to culturally responsive services—reach beyond the capacity of any single agency.

By supporting trusted partners who share our values and serve our neighborhood, we help ensure that families receive comprehensive and coordinated care. These allocations direct resources where they are most needed, reduce duplication of services, and amplify collective impact across Chinatown and the broader San Francisco Bay Area. Below are several nonprofit community partners to whom Cameron House provided external allocations in FY25, often in support of their celebrations and gala fundraisers.

- Charity Cultural Services Center
- Dear Community
- Asians Are Strong
- Asian Pacific Islander Legal Outreach
- Asian Women's Shelter
- Community Youth Center
- Gum Moon Women's Residence
- Rotary Club of San Francisco Chinatown



Did you know?

Thanks to the extraordinary generosity of our donors, Cameron House provided \$100,000 in direct, life-changing support to Cameron House families and AAPI youth across San Francisco this year. This included \$25,000 in academic scholarships awarded to six outstanding AAPI high school students, helping them pursue their educational goals with confidence. Another \$75,000 made our youth programs accessible to families with extremely low incomes by reducing or fully subsidizing tuition, ensuring every child had the opportunity to learn, grow, and belong.



Your support made all of this possible—and opened doors for young people who needed it most.

OUR IMPACT



Cameron House has been a cornerstone of San Francisco's Chinatown for 150 years, offering critical services and programs that uplift and empower the AAPI community across generations. From its early beginnings as a refuge for Chinese immigrant women to its current role as a vibrant hub for heritage education, youth leadership, family support, and social justice, Cameron House continues to meet the evolving needs of its neighbors with compassion, cultural sensitivity, and deep-rooted commitment. Our impact is visible in the lives of thousands of individuals who have come through our doors—for inclusive, understanding guidance, an authentic sense of belonging, and the chance to thrive.

Today, Cameron House provides a wide range of programs that touch every stage of life, including youth academic and cultural development, leadership training for teens and young adults, adult case management, social

services, counseling, volunteer opportunities that reinforce cultural identity and pride, and technology and basic English classes that enable our elders to remain active, stay safe, and age with dignity.

In FY25, Cameron House experienced a significant rise in immigrant-related case management needs, driven by growing uncertainty and fear within the community. In response, we strengthened our family-centered support by expanding culturally competent case management, increasing access to accurate information, and deepening partnerships with legal, housing, and social-service organizations. Our team worked proactively to provide safe spaces, trusted guidance, and practical resources—ensuring that families feel supported, informed, and empowered during a time of heightened concern. Through compassion, collaboration, and culturally rooted care, Cameron House remained a steadfast anchor for immigrants navigating an unpredictable environment.



Cameron House programs are thriving, from NextGen leadership and creative learning in the Makerspace to cultural pride in dragon and lion dance classes. Everyday children are growing in confidence, compassion, culture, and community engagement. Staff, volunteers, and youth continue to do an outstanding job supporting and uplifting the community.



TO 2030 AND BEYOND:

OUR STRATEGIC PLAN



GOAL 1

GOAL 2

GOAL 3

GOAL 4

GOAL 5

We're grateful to the dozens of people who took part in our strategic planning process. Our board, executive management staff, partner nonprofit orgs, Chinatown neighbors and businesses, friends, clients, and community members from multiple areas of our reach participated in this months-long effort. We are humbled by the obvious love for and dedication to Cameron House's mission. Your enthusiasm is as loud as our direction is clear.

To learn more about the process and the plan, visit our website at this QR code:



Strengthen Our Roots

We're going to continue to invest in the heart of who we are—our heritage, our programs, and our community—by deepening engagement, communicating openly, and building a stronger, more diverse base of philanthropic support. By listening closely to community needs and keeping donors informed and inspired, we are strengthening the foundation that allows us to grow, adapt, and thrive. Together, community voice and donor generosity ensure our programs remain culturally grounded, responsive, and sustainable for generations to come.



Grow Tomorrow's Leaders

We're excited to expand our youth and young adult opportunities—from afterschool learning and outdoor adventures to cultural programming and leadership pathways—while inviting families and young people to help shape the programs they participate in. By elevating youth voices and strengthening involvement and information across all our audiences, we're preparing the next generation of confident, community-centered leaders.

Build a Caring Network and Advance Collective Impact

We're going to proudly strengthen partnerships across San Francisco while building a robust advancement ecosystem that fuels long-term community impact. By enhancing communication about available services and leveraging Cameron House's historic role as a trusted connector and convener, we are creating a seamless network of care—from legal and immigrant resources to youth programs and social services. Through deeper collaboration, intentional fundraising, and shared purpose across sectors, we're driving collective impact that ensures families can access the support they need, when they need it, without navigating challenges alone.

Secure Long-Term Stability Through Youth Leadership

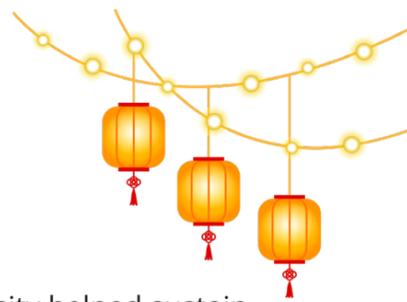
We need to invest in the people and systems that make youth leadership—one of Cameron House's greatest sources of pride—possible. By strengthening infrastructure, expanding key staff roles, and supporting sustainable program growth, we're building a stable foundation where young leaders can learn, grow, and guide our community's future for decades to come. We've been told that a Cameron House alum can be identified from a mile away. We're proud of that, and eager to return to churning out the changemakers of tomorrow.



Support Our Staff, Sustain Our Mission

We're even more committed now than ever before to caring for the team that cares for our community. By supporting staff holistically—with fair compensation, healthy workloads, and meaningful opportunities for growth—we're increase retention, strengthen morale, and boost productivity. Because when our staff feel valued and supported, they bring their very best to the children, youth, families, and elders who rely on Cameron House every day.

Thank You to Our Donors and Friends



The following list honors the individuals and organizations whose generosity helped sustain our work and ensure our continued impact for generations to come. In future annual reports, we aspire to also acknowledge the people and the many hundreds of hours of service given to Cameron House over the year, as time is as valuable and their efforts as appreciated. To our donors and volunteers alike, thank you.

\$100,000+

Estate of Paul Lew

\$25,000+

Raymond James
Global Account



Did you know?

To those who give anonymously, though your names are not listed, your commitment to our mission is palpable. In FY25, \$60,440.50 were quietly donated to Cameron House by donors who wish to remain anonymous.

\$10,000+

Asian Women's Shelter
Fidelity Charitable
Jonathan Chan and Marisa Leong
Douglas Clark
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\$1,000+

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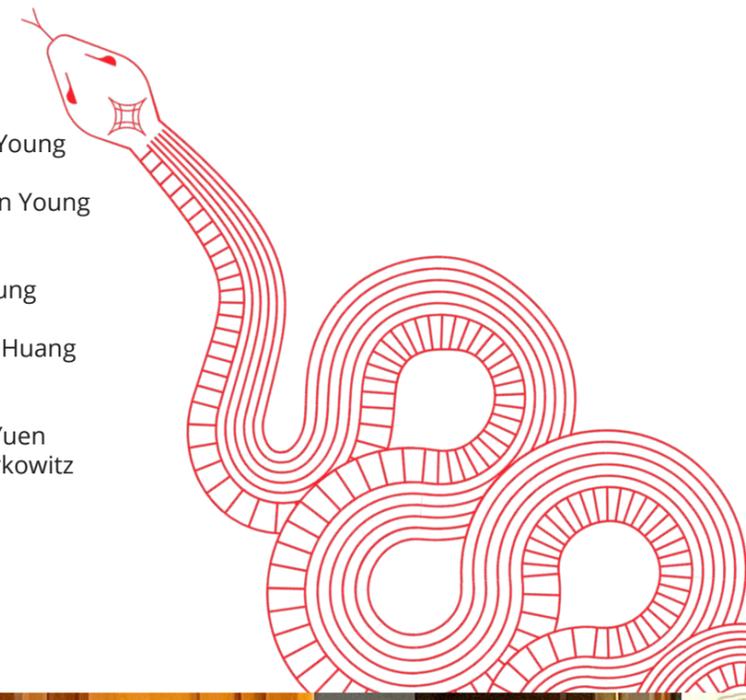
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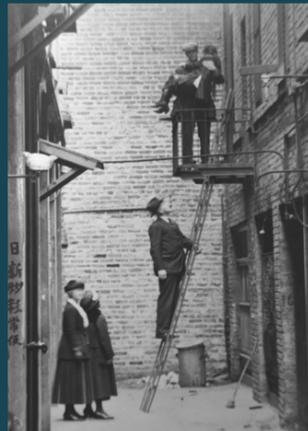


Cameron House: Then...

Founded in 1874, Cameron House has a unique place in the heart of San Francisco's Chinatown, where we have served the changing needs of our AAPI community for generations.

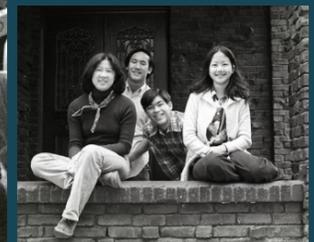
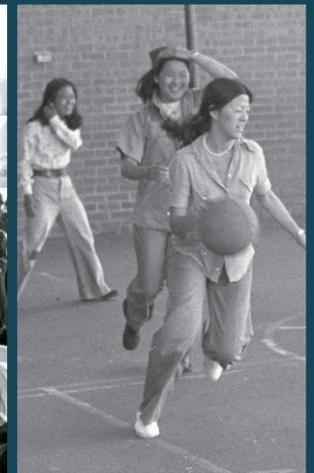
At the tender age of 23, Donaldina Cameron, motivated by her Presbyterian faith, arrived at the Occidental Board Presbyterian Mission Home for Girls as a sewing teacher, working under the leadership of then-superintendent Margaret Culbertson. Two years later, without any prior experience, Donaldina became the superintendent, with Tien Fuh Wu as her aide. Little did Donaldina realize that the next forty years would find her dashing through alleys and across rooftops to save thousands of Chinese girls from indentured servitude and human trafficking. Although her life was threatened by those whose profits were hampered by her success, she continued rescuing and educating the girls victimized by violence and abuse.

In 1934, Donaldina retired from the Home, which was renamed the Donaldina Cameron House in 1942, known more commonly now by its shorthand Cameron House. Today, Donaldina is a well-known national icon and is credited with helping 3,000+ girls escape brutal enslavement.



For more than a century and a half, Cameron House has walked alongside the Chinese and broader AAPI community through shifting eras of challenge, resilience, and transformation. From supporting women and children during the era of the Chinese Exclusion Act, to guiding youth caught between cultural expectations and the pressures of navigating life amid the Chinatown Tong wars, to standing firmly against the waves of anti-Asian hate that have resurged in recent years, our work has always evolved to meet the moment. While the needs have changed across generations, our focus has never wavered: centering women, children, and families with dignity, safety, and care.

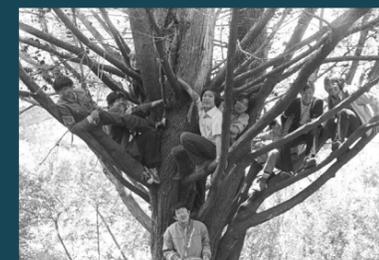
Through every chapter of our history, Cameron House has served as both a refuge and a catalyst—a place where immigrant families found protection, where young people discovered belonging and leadership, and where the broader community mobilized for justice and opportunity. The ways we supported our community have transformed over time, but the heart of



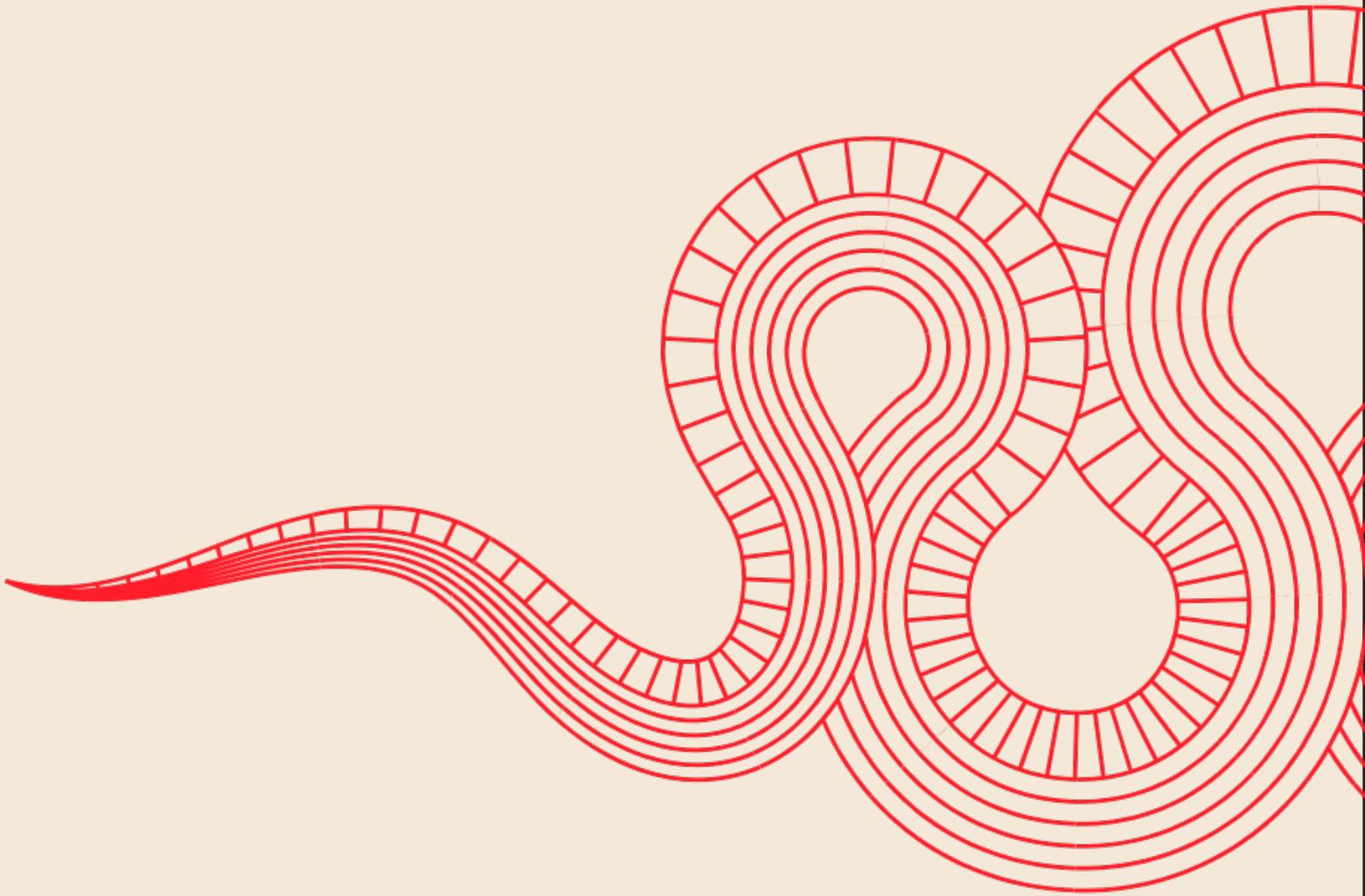
our mission remains rooted in compassion, cultural understanding, and unwavering advocacy for those most vulnerable.

The spirits of the many female leaders—Margaret, Donaldina, Lorna Logan, Tien Fuh Wu, Tye Leung Schulze, Marion Kwan, and countless others—continue to guide our work. Their courage, foresight, and lifelong dedication left an indelible mark on Cameron House's history and identity. They built a legacy of resilience that lives on today in the very walls of our Julia Morgan-designed building, lovingly reconstructed with salvaged clinker bricks from the original home destroyed after the 1906 earthquake. Their presence is felt in every program, every partnership, and every life touched at Cameron House.

Today, Cameron House continues this legacy by empowering the San Francisco Chinese and AAPI communities through language-inclusive, culturally grounded, holistic programs that support people at every stage of life. From our bilingual afterschool and summer heritage programs to our counseling, case management, and essential services for survivors of domestic violence, we remain committed to meeting families where they are and accompanying them toward safety, healing, and hope. For 150 years, our support for women, children, and families has been the steady thread that connects our past to our present—and will continue to guide us into the future.



...and Now



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