

2024 ANNUAL REPORT

2024 FY



CAMERON HOUSE 金美倫堂
OPENING DOORS | **150 YEARS**
OF COMMUNITY SERVICE AND EMPOWERING FAMILIES

Annual Report to the Community
Covering Oct. 1, 2023, to Sept. 30, 2024

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Fiscal Year '24 Annual Report to the Community

Covering the period between October 1, 2023, through September 30, 2024

This Annual Report to the Community is dedicated to all the people, families, community leaders, volunteers, staff, and partners who, for an outstanding 150 years, worked tirelessly to make Cameron House what it is today. To you, we are indebted.



Did you know?

Cameron House's Board of Directors meets bi-monthly as a group, but also convenes regularly alongside staff leadership within various committees, like Asset, Governance, Programs, and Advancement Committees, just to name a few, as well as ad hoc taskforces to further the work and sustain the momentum of our organization. The Board strives to achieve diversity in age, professional skill, background, neighborhood association, and relationship to Cameron House amongst its membership, and always has at least one representative from Presbyterian Church in Chinatown. With the fiduciary responsibility of Cameron House in their hands, official responsibilities, attendance at events, and regular outreach to the community, their three-year terms are jam-packed—and are incredible signs of their love for Cameron House.

Board of Directors

- Liane Wong, President
- Leslie Veen, Vice President
- Letitia Eng, Treasurer
- Jennifer Lee, Secretary
- Connie Chern
- Dylan Chow
- Barbara Fong
- Christina Li
- Robert Lim
- Tommy Lim
- Amari Thomas
- Joyce Tom
- Denise Yohn



Letter from Scott Lan, Cameron House CEO



Dear Friends,

Cameron House’s 150 years of community impact have touched so many lives in Chinatown and beyond. We continue to be a place where families find support, survivors come to thrive, children discover their potential, and our community draws strength from one another. This year kicked off with a distinguished panel discussion on Cameron House’s and Chinatown’s history, followed by the 76th annual Cameron Carnival, Picnic in the Park, the launch of the NextGen Initiative, and an unprecedented—in attendance, generosity, and spirit—formal Gala evening. Being together again as a community post-pandemic feels good.

Together, and on the shoulders of the great leaders who came before us, we’ve built a strong foundation that gives me great hope for the future.

We are preparing to grow—deepening our presence in Chinatown, expanding partnerships across the wider Bay Area AAPI community, and amplifying the stories of resilience that inspire people all over the country. These efforts will ensure we not only meet today’s needs but also create lasting impact for generations to come.

This annual report is more than numbers and milestones—it is a reflection of the care, benevolence, and dedication of every person who believes in Cameron House. Thank you for walking alongside us, for believing in our mission, and for helping us look toward the future with courage and hope.

With Deep Gratitude,
Scott



FY24 Financial Snapshot

Below is an overview of Fiscal Year 2024’s audited year-end numbers, spanning and including business operations from October 1, 2023, to September 30, 2024.

REVENUE	
Fundraising	\$2,236,283.06
Government Contracts	\$1,076,909.65
Programs and Services	\$73,920.68
Other (accrued interest, venue rental, event ticket sales and sponsorships)	\$375,698.58
TOTAL REVENUE	\$3,762,811.97

EXPENSES	
Fundraising	\$446,013.13
Programs and Services	\$1,728,289.13
Business and Personnel	\$308,725.00
Occupancy	\$1,179,992.74
TOTAL EXPENSES	\$3,663,030.00



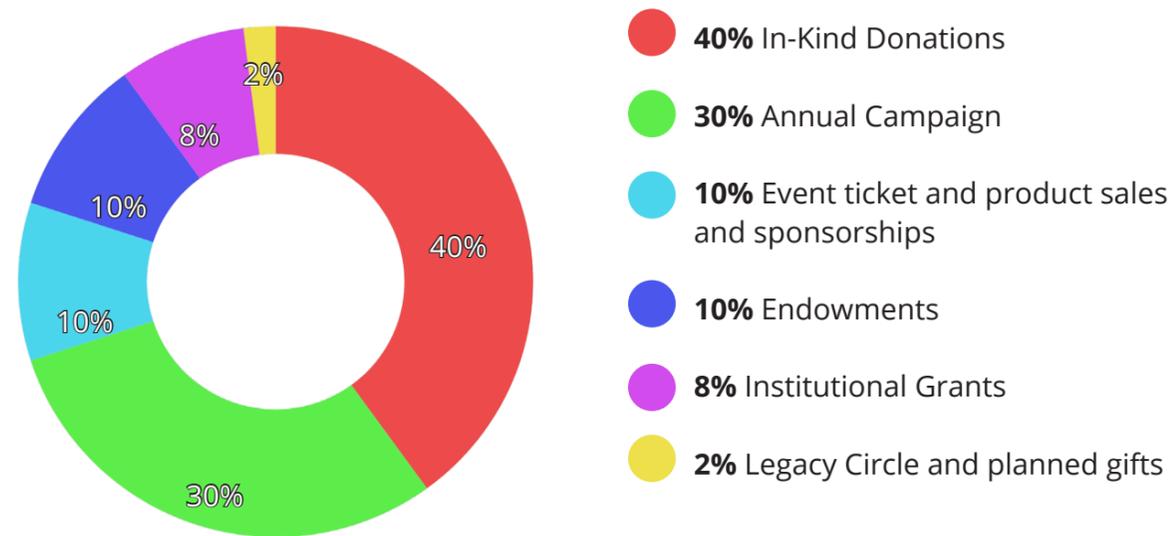
Did you know?

Our occupancy expenses are largely offset by the Presbytery of San Francisco, which allows us use of the building rent-free—what a gift! That said, our Occupancy expenses in FY24 include \$140k of non-cash depreciation costs for the windows, cornice, and the roof updated in 2017 and the seismic retrofit done in 1996. Similarly, while we don’t pay rent, we are still loving stewards of this historic building. Each year we budget—and fundraise!—to maintain everything from the plumbing to the fire escapes.

Total Funds Raised

\$2,511,283.06 to Cameron House

FY24 saw unprecedented support in celebration of Cameron House's 150th anniversary. Over 850 unique households, organizations, foundations, and businesses gave to further our mission.



Gifts That Keep On Giving for Generations to Come

Community Assistance and Allocations

Donations made to honor the Cameron House mission, spirit, and legacy are especially far-reaching. Financial support, as we creatively recalibrate after the Covid-19 pandemic, helps not only our leadership continue to innovate and strategize a meaningful and relevant business model, but also ensures that our work and our community thrive for another 150 years.



Did you know?

This year, because of the generosity of our donors, we were able to share \$111,500 in crucial assistance with Cameron House families and AAPI youth across San Francisco.

33% ~\$36,500 was awarded in academic scholarships for AAPI high school students

67% ~\$75,000 was given as financial aid to low-income families to attend our youth programs

Cameron House Legacy Circle*

Those who have chosen to leave a lasting legacy to Cameron House in their estate plans are perhaps the most visionary leaders, using their transformational planned gifts to ensure that our work continues for generations to come—supporting individuals and families, nurturing youth, and preserving the cultural roots that make our community so vibrant.

By naming Cameron House and/or The Cameron House Foundation in their will, trust, or as a beneficiary of a retirement or life insurance plan, the Cameron House Legacy Circle has invested in our future. We deeply thank them for their foresight and commitment to Cameron House.

- Jean Chin
- Wayne Eng and Marie Chin
- Dagmar Fung and Jeff Jones
- Aaron Jeung
- Cynthia Justine Joe
- Craig Lee
- Jean Lee
- Daniel F. Lee
- Andy Mar
- Dorothy Quock
- Ginger Smyly
- Robert Toy
- Francis Whang
- Donna Yee
- Nancy Young
- Liz Poong Mark
- And 21 other generous benefactors who wish to remain anonymous

If you've already included Cameron House or The Cameron House Foundation in your plans, please let us know—we would love to thank you and recognize your generosity. If you're considering a legacy gift and would like to learn more, we're here to help.

To start the conversation or notify us of your intentions, please reach out to our Advancement team at advancement@cameronhouse.org or visit cameronhouse.org/give/planned-giving.

Together, we can ensure that the next 150 years of Cameron House are just as bold, compassionate, and community-rooted as the first.

**The Legacy Circle was renamed from Legacy Society in May 2025 to reflect a more inclusive community of philanthropists.*



Our Impact



"There is nothing I do not like here [at the Bilingual Afterschool Program]! My favorite thing, though, is playing with the dragon and spending time with my best friends."

- Sarah, 5th Grader

Cameron House has been a cornerstone of San Francisco's Chinatown for 150 years, offering critical services and programs that uplift and empower the AAPI community across generations. From its early beginnings as a refuge for Chinese immigrant women to its current role as a vibrant hub for heritage education, youth leadership, family support, and social justice, Cameron House continues to meet the evolving needs of its neighbors with compassion, cultural sensitivity, and deep-rooted commitment. Our impact is visible in the lives of thousands of individuals who have come through our doors—for inclusive, understanding guidance, an authentic sense of belonging, and the chance to thrive.

Today, Cameron House provides a wide range of programs that touch every stage of life, including youth academic and cultural development, leadership training for teens and young adults, adult case management, social services, counseling, volunteer opportunities that reinforce cultural identity and pride, and technology and basic English classes that enable our elders to remain active, stay safe, and age with dignity. We serve not just as a service provider but as a cultural anchor in a rapidly changing Chinatown, offering a trusted space where



generations come together to learn, heal, grow, and lead.

Fiscal Year 2024 ushered in what has become our new normal after COVID-19. It was a year of happy celebration and rapid adaptation as we took stock of what survived the pandemic. This year will go down in Cameron House's long, rich history as one of our most transformational and innovative.

At 150 years old and still going strong, whether helping families navigate housing or health challenges, supporting students of all ages, or preserving heritage through storytelling and service, Cameron House continues to be where the AAPI community finds connection, belonging, and hope for the future.



Picnic in the Park offered both a moment to celebrate our accomplishments and to learn about what's new at Cameron House.



FY24 saw the return of our beloved Carnival for the first time since COVID-19!



The first grand celebration in years, our Gala was one of remarkable generosity and joy, welcoming 400+ guests!



"Of all the scholarships I was awarded, my parents seem most proud of the one given to me from Cameron House. I grew up here, you know? It's like an extra nudge for this next part of my life."

- Amy, San Francisco High School Student

Looking Ahead: FY25 Year-Long Roadmap

01 Recruit expert staff at all levels, starting with key leadership roles, to increase overall capacity and limit staff burnout

02 Draft a strategic budget for immediate and long-term capital improvements and maintenance

03 Design and implement an assessment and evaluation process for all programs to measure success and impact

04 Amplify brand recognition and cohesive, trusted communications through transparent marketing

05 Plan and pilot programs to re-engage middle and high school students and to integrate counseling services

06 Achieve recognition as an Employer of Choice, improving systems, benefits, and culture while limiting attrition

07 Develop a robust fundraising strategy, diversifying revenue streams and creating an engaged donorship

08 Increase CH visibility and share mission across Chinatown, San Francisco, and the Bay Area and with other AAPI orgs



Did you know?

In the summer of 2025, we will embark on a more thorough, formal process of creating a five-year strategic plan. This process will be the most inclusive one yet, welcoming to the collaboration representatives from Presbyterian Church of Chinatown, the Presbytery of San Francisco, the full Cameron House Board of Directors and all executive staff, with important input from Chinatown community members and nonprofit leaders and Cameron House alumni.

Thank You to Our Donors and Friends

This year marked a historic milestone—our 150th anniversary serving San Francisco’s Chinatown and the broader AAPI community. For a century and a half, our organization has stood as a pillar of strength, resilience, and cultural pride. This legacy has only been possible because of the unwavering support of our donors, partners, and community members. As we reflect on this milestone year, we extend our deepest gratitude to those who have invested in our mission. Thank you for your trust, partnership, and belief in what we do.

The following list honors the individuals and organizations whose generosity helped sustain our work and ensure our continued impact for generations to come. In future annual reports, we aspire to also acknowledge the people and the many hundreds of hours of service given to Cameron House over the year, as time is as valuable and their efforts as appreciated. To our donors and volunteers alike, thank you.

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Did you know?

We also offer deep gratitude to the thoughtful individuals who choose to give anonymously. Your quiet generosity makes a lasting impact, and though your names are not listed, your commitment to our mission is greatly felt and sincerely appreciated.

In FY24, a total of \$167,958.30, in gifts of varying sizes through myriad vehicles, were given to Cameron House by donors who wish to remain anonymous.



About Cameron House

Founded in 1874, Cameron House has a unique place in the heart of San Francisco's Chinatown, where we have served the changing needs of our AAPI community for generations.

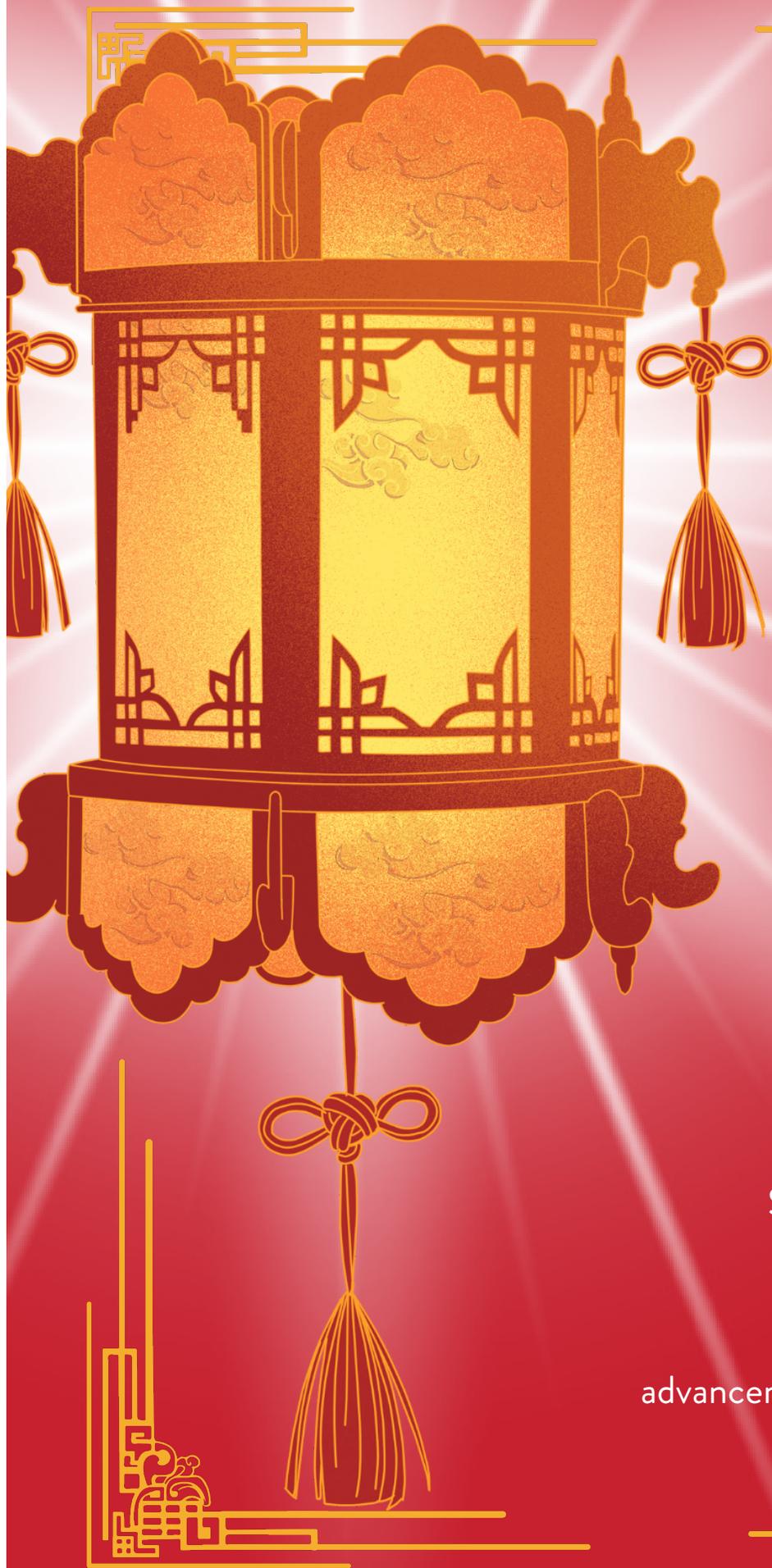
At the tender age of 23, Donaldina Cameron, motivated by her Presbyterian faith, arrived at the Occidental Board Presbyterian Mission Home for Girls as a sewing teacher, working under the leadership of then-superintendent Margaret Culbertson. Two years later, without any prior experience, Donaldina became the superintendent, with Tien Fuh Wu as her aide. Little did Donaldina realize that the next forty years would find her dashing through alleys and across rooftops to save thousands of Chinese girls from indentured servitude and human trafficking. Although her life was threatened by those whose profits were hampered by her success, she continued rescuing and educating the girls victimized by violence and abuse.

In 1934, Donaldina retired from the Home, which was renamed the Donaldina Cameron House in 1942, known more commonly now by its shorthand Cameron House. Today, Donaldina is a well-known national icon and is credited with helping 3,000+ girls escape brutal enslavement.



The spirits of the many female leaders, including but not limited to Margaret, Donaldina, Lorna Logan, Tien Fuh Wu, Tye Leung Schulze, Marion Kwan, and many others who have left their own indelible marks on Cameron House/s history over the last century and a half live on in our work. Their lives and foresight guide our mission and fuel our work to this day, centered in the same spot: a Julia Morgan-designed building carefully rebuilt with the salvaged clinker bricks from the original which was destroyed in the aftermath of the 1906 San Francisco earthquake.

Now, Cameron House continues to empower the San Francisco Chinese and AAPI communities to build strength and resilience through language-inclusive, culturally-sensitive, holistic programs for people of all ages and with a variety of needs. Of our many programs—that include an afterschool and summer heritage school, counseling, and case management—the support and social services we offer domestic violence survivors have remained a constant, steadfast part of the Cameron House model for 150 years.



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