



# REPORT TO THE COMMUNITY



FISCAL YEAR 2021



## LETTER FROM THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT

While the past year was a continuation of the disruptive forces wreaking havoc on our public health, economy and social-political lives, we're also proud to say that our volunteers, staff and board continued to create value and critical services for our clients and participants, learned to deploy technology and effective partnerships to facilitate and scale our work; and clarified our strategic priorities and focus.

All of the last year, our team served to nourish and support people in their healing, learning, and thriving. Our teams counseled to ease depression and feelings of social isolation. We provided case management and supplemental gift cards to survivors of domestic violence and their children. We distributed food to homes and our weekly food pantry. We facilitated support groups by phone and webinars to promote mental wellness and used Zoom to help people stay connected with their loved ones and social networks.

We reinvented our fundraising calendar by necessity and seized the opportunity of engaging virtual events, direct appeals and sponsorships to substitute for an in-person gala and Cameron Carnival. And through private philanthropists, the Department of Children, Youth and Families, and Safer Together, our COVID-testing partner, we offered in-person camps for free this past summer and reinstated our Bilingual Afterschool Program. We're working to engage school teachers and parents/families to create a social and learning environment that serves the needs of the whole learner.

Our world will continue to change. Sadly, the impact of the pandemic

widened the economic chasm between those who "have" and those who "have not"; families and households who are financially strained, emotionally drained, and face significant barriers to employment. Our clients and youth participants are anxious about their economic future. And as we were reminded through the rise in anti-Asian violence and the June visit of the Reverend Jesse Jackson we must rise in solidarity in the struggle to create a more just, equitable and inclusive society.

The scale of community trauma exceeds the capacity of social sector organizations to keep people afloat during these hard economic times; this disruption sparked the need for strategic planning. Our board of directors and senior management team engaged the Bridgespan Group and Mosaic Consulting to facilitate a set of board-approved strategic priorities to spark a transformation of people, families and community.

Our strategic priorities are to: (1) build an institutional culture that enables us to actualize its fullest potential for community impact; (2) create a family-centered approach in our direct services for greater impact; (3) strengthen and diversify our financial model for greater sustainability; and (4) explore how we participate in addressing poverty in Chinatown. Please visit [go.cameronhouse.org/roadmap](https://go.cameronhouse.org/roadmap) to learn more.



Michael Lee  
Executive Director



The close of this past year is timed with a transition of board leadership. We thank Scott Barlow (pictured below) for his intellect, gentle, and faith-inspired servant leadership as Board President. The board ushered in a new chapter of board leadership, voice and renewal in Robert Lim, effective October 1. A three-month leadership transition ensued facilitated by the outgoing president, Scott Barlow.

To arrive at this moment in time has taken an extraordinary, collective generosity – support of our compassionate and steadfast individual donors, event sponsors and foundations, engagement of our key programmatic partners, and the investments of federal stimulus grants and City agencies. You've fueled the herculean efforts of our stalwart staff and gracious-beyond-all-measure volunteers to deliver essential services to our most vulnerable and it has also allowed us to expand access to our services and support of parents and families. We thank you from the bottom of our hearts.

We are grateful that you have walked this road with us. We've demonstrated resilience in delivering critical services to our community in their times of need and we are emboldened with a renewed sense of purpose and strategic opportunity to deepen, strengthen and empower our community.



Robert Lim  
Board President



## THANK YOU Volunteers

### BOARD OF DIRECTORS

Robert Lim, *President*, 1/1/22  
Scott Barlow, *President*, 12/31/21  
Kimball Wong, *Vice President*  
Connie Chern, *Treasurer*  
Ivy Yee-Sakamoto, *Secretary*

Dylan Chow  
Barbara Fong  
Mary Lam  
Jennifer Louie Lee  
Tommy Lim  
Liz Poong Mark  
Liane Wong  
Denise Lee Yohn

The pandemic forced a reduction of in-person activities and volunteer activity. Still, **231** dedicated volunteers - masked and vaccinated - delivered essential programs, services, governed, and participated in our board-led committees last year. Our annual total of **6,211** volunteer hours is valued at **\$208,752\***.

\*\$33.61 per volunteer hour equivalent in California, according to the Independent Sector.

James Bui • Andy Chan • David Chan • William Chan • Gayle Chan • Gregory Chan • Laurene Chan • Ian Chan • Corey Chan • Tully Chan • Norma Chan • Elaine Chan-Scherer • Nancy Chee • Jennifer Chen • Connie Chern • Sharona Cheung • Richard Chew • Pauline Chin • Marie Chin • Carole Chinn-Morales • Anita Chiu • Diana Chow • Dylan Chow • Nolan Chow • Jeanne Choy Tate • Keira Chu • Joshua Chuck • Sang Mark Chung • Jordan Del Rosario • Carol Dolezal • Wayne Eng • Blanca Fan • Barbara Fong • Rene Fong • Mark Fong • Carlos Fong • Lea Fong • Norman Fong • Cody Friesenborg Lee • Kevin Gee • David Gin • Melanie Gin • Ronald Gin • Diane Go • Susan Go • Spencer Gon • Cindy Lee Gong • Mildred Hall • Sharlene Hall • Don Hammond • Jon Hee • Robert Hee • Anson Ho • Timothy Hsu • Ben Huey • Jeanine Huey • Jeanette Huie • Justin Huie • Belinda Hum • Ed Hum • Samantha Hum • Anh Huynh • Aaron Jeung • Carl Jew • Jacqueline Jew • Jenny Jiang • Rui Jiang • Cynthia Joe • Kelsey Johe • Alyssa Jow • Charlene Jung • Matthew Jung • Betsy Kachmar • Kelvin Kam • Edward Kam • Allen Kato • Lesley Kraechan • Yulanda Kwong • Justin Kwong • Howard Lai • Lucy Lam • Mary Lam • Nathan Lau • Linda Lee • Craig Lee • Gordon Lee • Melvina Lee • Wayland Lee • Michael Lee • Kelly Lim • Robert Lim • Tommy Lim • Zhenni Liu • Kylie Loi Panday • Leslie Louie • Patricia Louie • Jennifer Louie Lee • Jared Lue • Travis Lum • Annie Luu • Courtney Luu • Vivien Ma-Wong • Liz Poong Mark • Sammi Mei • Devin More • Hailey Moy • Harry Ong • Dorothy Ong • Thomas Pong • Shellee Poon • Sing Quan • Mina Reyes • Kyle Shin • Sabrina Shin • Cynthia Siu • Erica Siu • Angela Tabora • Jeanette Tam • Cai Yun Tan • Jelix Tsan • Jonathan Tsou • Bill Vigna • Heather Weeks Sampior • Andy Werner • Oliver Wijayapala • Katarina Wong • Alice Wong • Peter Wong • Annie Wong • Cookie Wong • Darin Wong • Hanson Wong • Kimball Wong • Carter Wong • Liane Wong • Mei Wong • Samantha Wong • Samantha Wong • Leslie Wong • Bradford Woo • Joanne Woo • Kent Woo • Andrea Ye • Kelley Yee • Ivy Yee-Sakamoto • Aaron Yip • Antonio Yip Wlassowsky • Denise Yohn • Christopher Yohn • Jeffrey Yu • Kyle Yu • Hui Ran Anna Zhang • Zhixin Coey Zhao • Jian Zhao • Michael Zhen Zhao • Xiao Min Zhou • Andy Zhou

"I first came to Cameron House as a 4th grader, and since middle school I've wanted to attend Friday Night Club. I look forward to attending in-person when we are able. I've always loved Cameron House - it's the best place to be besides home."

*Friday Night Club Member*

For nearly 150 years, Cameron House has provided care and support for Chinese immigrant youth. Thousands of public school children grades 1 through 12, have grown up in our after school and summer programs.

Domestic Violence prevention and intervention programs support women and their children through case management, safety planning, emotional support, referrals to shelters and legal services, accompaniment to courts, and access to community resources.

"I thank the agency for helping my family with food and gift cards to buy clothes, diapers, milk, and medicine during the time of COVID-19. I also thank the staff at Cameron House for helping me when I was in a troubling situation. Thank you so much."

*Domestic Violence Case Management Client*

"Since I joined Cameron House Cancer Support Group, I have met a lot of friends and have learned a lot about healthy eating, exercise and more. During our gatherings everyone is always happy to share their experiences!"

*Cancer Support Group Member*

The Chinese Cancer Support Group is a free program that supports cancer survivors and their families. Staff provide health and fitness information, discussion circles, outings, and activities in Cantonese and Mandarin.

The Friday Night Club, established in the 1940s, serves middle school and high school students who meet weekly in a caring environment to engage in community service, form lasting friendships, and develop leadership skills.

"Three years ago, before joining this support group, I couldn't even imagine I would have such a good relationship with my son. With the help of Cameron House staff, I learned to let things go, and allow my son to grow; something I needed to do for myself as well."

*Friday Night Club Parent Support Group member*

"Cameron House was family and always had a nurturing environment. Some of the values Cameron House helped me nurture are empathy, leadership, and assertiveness. Cameron House allowed me to have a voice and think critically."

*Cameron House Scholarship Recipient*

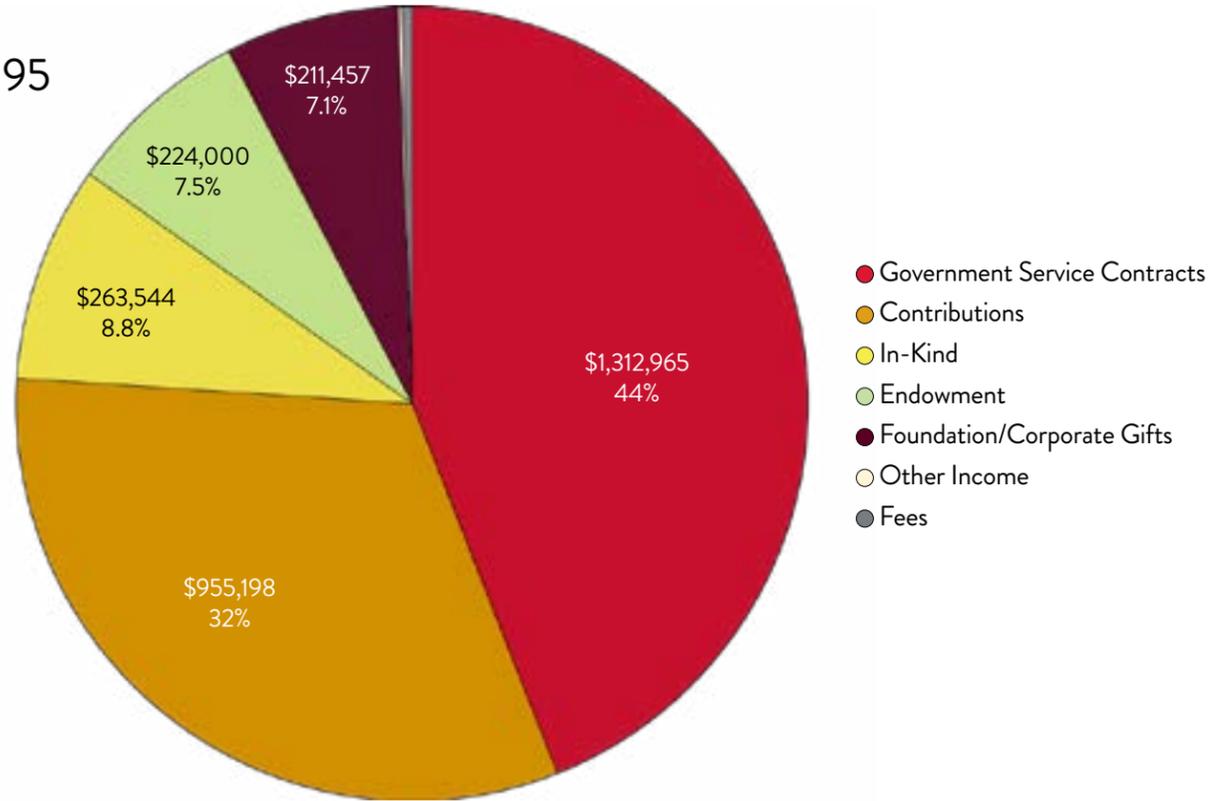
**\$44,750** in academic scholarships were awarded to **18** Friday Night Club high school seniors and Youth Development Leaders.

Service	Participants Served	Service Hours	% Service Hours
<b>Youth Ministries</b>			
Community Hub	13	6,140	20%
Friday Night Club	127	3,621	12%
Summer Programs	62	10,324	33%
Bilingual Afterschool Program	113	4,216	13%
<b>Social Services Ministries</b>			
Food Pantry	230	1,917	6%
Case Management	171	934	3%
Counseling	47	926	3%
Adult Classes	95	1,442	5%
Support Groups	106	1,549	5%
<b>Total</b>	<b>964</b>	<b>31,069</b>	<b>100%</b>

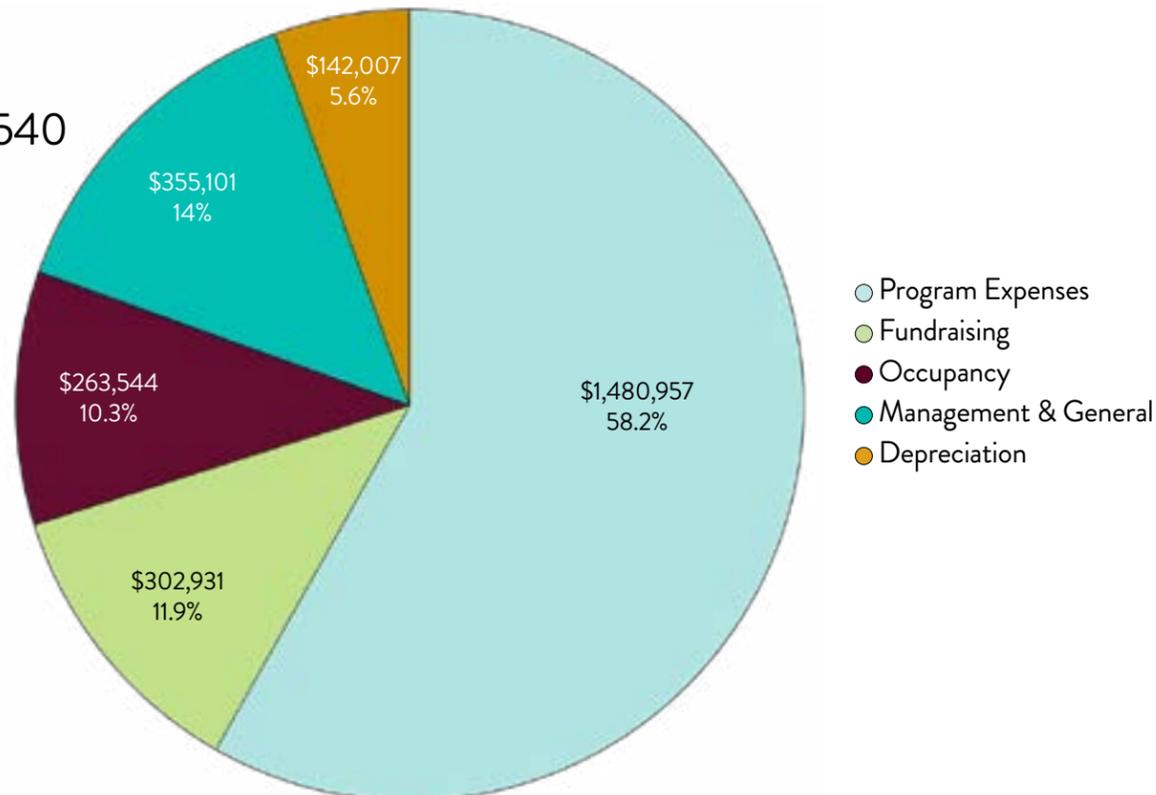
# FY 2020-2021 FINANCIALS

Numbers reflected based on data collected from October 1, 2020 through September 30, 2021

**Income**  
\$2,984,195



**Expense**  
\$2,544,540



With deep gratitude we recognize the following individuals, corporations, foundations, agencies, and community organizations. We thank you for your generous contributions received October 1, 2020 - September 30, 2021. Our supporters provide essential resources to carry forth our mission to empower the San Francisco Chinese community to build strength and resilience through family-centered programs.

## INDIVIDUALS

- |                                |                                      |                                       |                               |
|--------------------------------|--------------------------------------|---------------------------------------|-------------------------------|
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|                                |                                      |                                       | Leona Friesenborg             |
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Matthew Greene	Byron Huey and Jen Cole	Jeff and Betsy Kachmar	Terrence Lee	Richard Leong	Lida and Henry Louie	Anne Melancon	Perry Pong and Margaret Chin
Karen Griggi	Carolyn Chan and Clinton Huey	Edward Kam and Peggy Huey	Dan Lee	Calvin and Gracina Leong	Sherman Louie	Ann Menzie	Molly Pong
Yang Gu	Ben and Jeanine Huey	Sarah Chuck and Kelvin Kam	Alson and JoAnn Lee	Janet Leong-Belton	Anna Louie	Marissa Milan	Thomas Pong and Joan Li
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	Karen Jue Iovino	Jonathan Koland	Jean Lee				

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David Rosen  
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Billy Saefong  
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